

Executive board for November 19th, 2005

Meeting called to order by President Wachenschwanz at 11:35am. In attendance; McCullough, Flowers, Giese, Banks, Kubankin, Riethmiller, Payamgis, Kolendo, Yandala, Stiene, Dechant, Potter, Melcher and Sanchez.

First order of business, swearing in of the new stewards and Alt. Stewards from WOIO/WUAB. Motion to suspend the reading of last month's minutes made, passed.

Treasurer's Report- Report read by Wachenschwanz, net income for the month was -\$3,516.32. Motion to accept with a request that we receive the asset report next month for the last three months made by Payamgis, second by McCullough, motion passed.

New Members- WJW news, Dave Umbriac. WOIO/WUAB, Ryan Ward, Chris McCallion, Nicole Cuglewski, Cornelia Trouw, Rebecca Peters, Christopher Short, and Laura DeFranco. Motion made to accept new members, passed.

Member ship Action- Discussed the Bentkowski situation and the union's request for her attendance at the meeting. Bentkowski notified that she would not be able to attend.

Correspondence and Thank you- Thank you from the "United Labor Agency Inc." WOIO/WUAB- Thank you card sent from Al Taylor after the birth of his child.

Stewards Report-WKYC- Discussed the freelance photog and grievance filed when video was used in the server for the news. Also a discussion held on situations regarding the producers. *WOIO/WUAB-* Discussion of the new news director. Two grievances were resolved regarding Kevin Dorenkott and Ryan Minnaugh. Arbitration dates were set regarding the surveillance grievance; arbitration will be March 8th and 9th. Discussed Steward Elections, Stewards are Dechant, Flowers, Kohagen, McCullough and Potter. Alt. Stewards are Banks and Hillyer. Brian Giese remains as Chief Steward. Also, discussed the alt. steward position that is still open. *WJW news-* Discussion on FMLA and discussion on grievance over vacation selection. *WJW ENG. -* Discussed an employee's injury involving the new live truck. Discussed a letter sent to an employee regarding his job performance. Discussed letter that was sent out to everybody regarding sleeping on the job by the company. **AFL-CIO Report-** report given by President Wachenschwanz, discussed the recent local elections, also discussed the SEC meeting held in Florida. Also a discussion was held on Nabet/ Resolution One.

Committee on Equity Report- No report given.

New Business-The steward's dinner will be on Dec. 10th 2005.

The NABET Holiday Party will not be held in December this year. It will be held on Saturday, January 28th 2006, more information regarding RSVP'ing for this event TBA.

Motion made by Banks, second by Riethmiller to make the budget for the holiday Party \$6000.00, passed with 1 objection.

Potter stated if you have not been getting your E-Board reminder emails to check your spam settings on your computer.

Meeting adjourned at 1:16pm.