

**E-Board Meeting  
March 25, 2006**

- I. Meeting called to order by President Bill Wachenschwanz. Members present: Wachenschwanz, Kolendo, Watkins, Flowers, Adkins, Steine, Jackson, Melcher, McGhee, McCullough, Potter, DeChant, Santiago
- II. Swearing in of new WJW News steward Jonathan Adkins
- III. Motion to dispense with reading of the minutes made by McCullough, seconded by Jackson. The motion was carried.
- IV. Treasurers report was read by Wachenschwanz. He explained February expenses were high because of union negotiations and leave of absences. Discussion of WJW overbilling for leave of absences. Motion to accept the Treasurer's report was made by McCullough, seconded by Steine. The motion was carried.
  - Motion to accept new members from WJW was made by Melcher, seconded by Potter. The motion was carried
- V. Correspondence
  - Thank you note from the family of Donna Fiening
  - Thank you note from Darlene Zbzeski
  - Thank you note from Kevin McCafferty
  - Thank you note from Rep. Sherrod Brown
- VI. Stewards Reports
  - A. WKYC: Meeting with company lawyers about the new DEKO graphics package. They don't want to lay off people because of the new technology, so they are offering early retirement to five people. Buyout packages will be discussed with the employees involved.
    - Stewards discussed possibility of representing workers involved with the Indians broadcasting, a move management strenuously resists. The union would still like to represent employees on the ten games aired on WKYC air.
  - B. WOIO/WUAB: Grievance on timekeeping using electronic key cards was withdrawn without prejudice. The union will arrange a legal meeting with the local's lawyer for the members involved.
    - Another grievance from the same incident withdrawn because of a clerical error by a former rep
    - Update on incident between a sports producer and manager. The producer had a disciplinary letter put in his file, as did the manger.
    - Arbitration on March 30<sup>th</sup> for a live truck incident involving a former photographer
    - Discussion on a shift change for a dayside videographer. Concerns that he's being unfairly moved to a less desirable shift because a manager doesn't like one of the night side videographers.
    - Resignation notice arbitration settled with former assignment editor Ernie Ensign. He received one weeks pay.
  - C. WJW News: Update on bargaining for news unit. Things are going well.
    - WJW Engineering: Two grievances filed against the station for using non-bargaining personnel to operate technical equipment in a non-technical area
    - Engineering has signed a new contract. The contract must now be signed by NABET officials
- VII. AFL-CIO report: The AFL-CIO is backing Sherrod Brown for Senator, Ted Strickland for Governor.
- VIII. Old Business

- A. RAB Report: At the Region 2 & 6 meeting, discussion about CWA's continued loss of members because of mergers. The CWA wants to absorb NABET. This led to a resolution from NABET regions 2 & 6 to continue to maintain a separate identity from CWA.
- B. CWA Report: CWA convention will be held in July.
  - Two resolutions passed involving those locals who do not send monthly Treasurers and Secretaries reports into the national offices.
  - SEC, RAB reports will be posted on the web
- C. Training
  - Training questionnaires have been mailed to local station managers.
  - Burst Avid training for editors should be ready by August. The local is looking into bringing the traveling classroom to Cleveland. Discussion about the cost.
- IX. New Business
  - A. LM2 Report: NABET/CWA has published an organizing handbook to be distributed to all locals. They will also publish new member packets to be supplied to each local.
    - The Sector Executive Council's CWA Resolution #1 will be posted on the website
- X. Motion to adjourn made by Jackson, seconded by Potter. The motion was carried.